

Cloudreach's Modern Slavery Statement

This statement has been published in accordance with the Modern Slavery Act.

Forced labour and human trafficking are still globally active issues in today's society and can appear in any sector, industry or category of business. Cloudreach Europe Limited and Cloudreach Holdings Limited, together with their group companies (collectively "Cloudreach") take all possible steps to combat and prevent slavery and human trafficking within any line of the company.

Cloudreach: Who We Are

Cloudreach acts as a global cloud enabler whose mission statement is *to facilitate innovation through cloud adoption*. With roughly 700 employees across 10 countries (USA, Canada, United Kingdom, Germany, France, Switzerland, the Netherlands, India, Hungary and Sweden), we have empowered some of the largest and best known enterprises in the world to realise the benefits of cloud.

Our Policies on Slavery and Human Trafficking

Cloudreach strives to act ethically and with integrity in all business relationships, and is committed to ensuring that no modern slavery or human trafficking is occurring in our supply chains anywhere in the business Cloudreach carries out due diligence on all new suppliers. We are committed to respecting and protecting the human rights of all those who come into contact with our company, including employees, candidates, customers and any associated suppliers, and hold both a corporate and a social responsibility to act virtuously throughout each tier of our business functions. This ethos is underpinned by our core values and driven by our Leadership team.

Cloudreach Core Values

Cloudreach has always had a set of core values. These values have evolved over time, to become the following:

1. Be curious
2. Wow your customer
3. Stay one step ahead
4. Make it happen
5. Succeed together
6. Respect the individual

It is a priority of ours to make sure that all Cloudreach employees and Cloudreach representatives adhere to these values, which makes it easier for us to ensure that we are continuously complying with new and existing laws (including the Modern Slavery Act). Prospective staff members are assessed during the interview process against our values, and existing staff members are graded against our values during their annual performance reviews.

Risk Assessment for Modern Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

- Protect whistleblowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Cloudreach's slavery and human trafficking statement for the financial year ending 31 July 2022.

**Brooks Borcharding, CEO
Cloudreach**

Date: March 2023